Outlook

Re: Request of Statement - 24.11.25

From Nikhil Mundada <nikhil.mundada@londonisthospitality.com>
Date Fri 28/11/2025 14:49
To Human Resources <humanresources@londonisthospitality.com>
Cc Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>; Anna Maria Allorio [Londonist Management Team] <anna.allorio@londonist.co.uk>

2 attachments (341 KB)
WhatsApp Image 2025-10-24 at 16.00.54_7a929451.jpg; WhatsApp Image 2025-11-10 at 12.00.30_6dfa8d76.jpg;

Dear Anna,

I hope you are well.

I would like to bring to your attention a conversation that took place on Monday in the warehouse regarding the use of coffee and milk.

I explained to the cleaner that the coffee and milk available in the warehouse are purchased by the office staff using our personal contributions, and they are not provided by the company. I informed her that, out of courtesy, she should ask before using any items that are personally paid for by staff.

She responded by saying that she would bring her own coffee, and I told her that was completely fine. I also mentioned that she could still have coffee for the day.

I just wanted to report this conversation to ensure transparency and avoid any misunderstanding in the future, especially as the company does not supply milk, sugar, or coffee for warehouse use.

Please let me know if you need any further details and PFA the invoice for your reference.

Kind regards,



From: Human Resources <humanresources@londonisthospitality.com>
Sent: 27 November 2025 16:05
To: Nikhil Mundada <nikhil.mundada@londonisthospitality.com>
Cc: Anil Hayat [Londonist HR Team] <anil.hayat@londonist.co.uk>; Anna Maria Allorio [Londonist Management Team] <anna.allorio@londonist.co.uk>
Subject: Request of Statement - 24.11.25

Dear Nikhil,

I am writing regarding a concern that was reported to HR about an interaction that took place in the warehouse.

It was reported that on Monday 24.11.25 when a cleaner requested to make a coffee in the warehouse kitchen you refused the request and stated that the coffee was for staff only.

In order to review this matter fairly and accurately, please provide a detailed written account of the incident, including:

- Your recollection of the conversation
- The context of your decision at the time
- Any additional information you feel is important

Please provide your statement by tomorrow Friday 28.11.25 at 4pm.

If you require any clarification, feel free to contact me directly.

Thank you for your cooperation.

Kind regards,

Anna Maria Allorio

